

Public Sector Industrial and Employee Relations

Level 4 75 William Street Brisbane QLD 4000 **Title** Superannuation of Accredited Qualifications Remuneration

Telephone 32252381 **Facsimile** 32295943 **Date** 28 February 2002 **Circular No.** 2/02

Most public sector certified agreements provide for the payment of additional remuneration when employees in specified classifications attain an accredited qualification. For example under Part 5 of the *State Government Departments Certified Agreement 2000* employees at the AO2 – AO4 or OO2 – OO6 classifications can receive additional remuneration, from 1 January 2003, for holding a specified qualification (its equivalent or higher) under the Australian Qualifications Framework.

Agencies covered by the *State Government Departments Certified Agreement 2000* are advised that such additional remuneration forms part of an employee's base salary and is therefore to be included for the purpose of superannuation contributions. Agencies not covered by this agreement but whose certified agreement contains identical provisions and wording about attainment of accredited qualifications should also treat the additional remuneration as base salary for the purpose of superannuation contributions.

Agencies whose certified agreement provisions regarding accredited qualifications are not identical to those in the *State Government Departments Certified Agreement 2000* should consult with the Government Superannuation Office about whether the additional remuneration or payments can be regarded as base salary for the purpose of superannuation contributions.

Further Enquiries

Please ensure when distributing this information within your agency that you nominate your own contact officer to respond to enquiries from staff within your agency.

TOM BARLOW

General Manager

The Division of Public Sector Industrial and Employee Relations provides policy advice and consultancy and training services to Queensland Government departments and agencies. It is part of the Department of Industrial Relations. Enquiries about this circular should be directed to Helen Ceron on telephone 07 322 52381.

- ❖ General enquiries about public sector industrial and employee relations matters should be directed to telephone 07 32252342.
- ❖ Written enquiries should be addressed to:
 - ❖ The General Manager
 - Public Sector Industrial and Employee Relations
 - Department of Industrial Relations
 - GPO Box 69
 - BRISBANE Q 4001

Copies of all current circulars issued by Public Sector Industrial and Employee Relations are available from the department's web site at www.psier.qld.gov.au

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